



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

JSR

Docket No: NR4252-14

29 May 2014

[REDACTED]

Dear Master Sergeant [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested modifying the fitness report for 1 July 2012 to 30 June 2013 by raising the marks in sections E.2 ("Effectiveness under Stress") and F.1 ("Leading Subordinates") from "D" (fourth best of seven possible marks) to "E" (third best) and section G.1 ("Professional Military Education") from "C" (fifth best) to "E." You also requested further modifying this report by changing the entry in section K.1 (reviewing officer's (RO's) observation) from "Sufficient" to "Insufficient"; removing the mark from section K.3 (RO's "Comparative Assessment") and removing the comments from section K.4 (RO's comments).

It is noted that the Commandant of the Marine Corps (CMC) has directed the requested changes to the marks in sections E.2, F.1 and G.1.

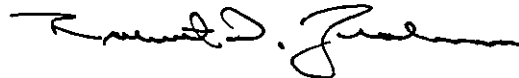
A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 29 May 2014. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps Performance Evaluation

Review Board (PERB), dated 31 March 2014, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB. Accordingly, your application for relief beyond that effected by CMC has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



ROBERT D. ZSALMAN  
Acting Executive Director

Enclosure